

Empower your workforce with future proof pensions

International talents, especially researchers, face difficulties in preserving their pension benefits when moving between countries. Until now...



What are we?

- ✓ A state-of-the-art pan-European pension solution for research organisations & their employees.
- ✓ Multi-country, multi-employer occupational pension fund, operating on a non-profit basis.
- ✓ We remove pension barriers and help researchers preserve their pension benefits when moving.
- ✓ A single European pension scheme, supported by the European Commission, offering tailored defined contribution pension plans to employers.

“The EC recognises the importance of seamless occupational pensions for researchers, especially those who are mobile. RESAVER plays an important role in fostering the European Research Area, enabling a single, borderless market for research, innovation, and technology. With RESAVER, our researchers can focus on groundbreaking work without pension-related concerns.”

SLAVEN MISLJENCEVIC, POLICY OFFICER,
EUROPEAN COMMISSION

“EATRIS ERIC chose to become one of the early RESAVER participants to provide our staff equal and sustainable pension benefits, independent of where they work in Europe.”

FRANK DE MAN, ADVISOR EXECUTIVE BOARD, EUROPEAN
INFRASTRUCTURE FOR TRANSLATIONAL MEDICINE (EATRIS)

“RESAVER provides attractive, flexible and mobile retirement benefits, which help CEU attract and retain top academic talent from across Europe. By supporting the financial well-being of its employees, CEU not only promotes a stable and motivated workforce, but also underscores its dedication to innovation and forward-thinking in employee support.”

JÁNOS GOCSMAN, DEPUTY DIRECTOR OF HRO,
CENTRAL EUROPEAN UNIVERSITY (CEU)

Who can join?

- › Research performing organisations within the EU, employing at least one researcher
- › All staff members, including non-researchers, regardless of contract type
- › E.g. public and private higher education institutions, academic hospitals, RTOs, IGOs, research and technology infrastructures, private sector companies with research departments, etc.



Benefits

EMPLOYERS

Attract en retain top research talent with this attractive and unique employee benefit

Flexible contribution structure, tailored to your needs and budget

Reassurance of strong protection and governance — RESAVER is regulated by the EU IORP II Directive

No implementation cost. Competitive, transparent annual fee structure

Delegated solution: no liability beyond your contributions and less administrative burden

EMPLOYEES

Providing supplementary pension on top of state pension, financed by the employer

Affiliated to the same pension vehicle when moving between countries and employers (if the new employer is also a member)

No vesting period, no hidden fees and at least as tax efficient as local occupational pension plans

Lower overhead costs, usually resulting in higher retirement outcome

Easy management and monitoring through a user-friendly online portal

Achievements

 European Commission
RESAVER is supported by the European Commission



 Partnering with best-in-class global service providers

BlackRock, PwC, Mercer, Lydian, KPMG, AON, BDO, Deloitte, State Street

 2024: shortlisted for 'European Pension Fund of the Year' Award

WHO ARE WE?

RESAVER Board of Directors consists of experienced HR and finance professionals.



MARK KISS,
CFO AT CEU HUNGARY &
CEU AUSTRIA



INDU SEEHRA,
HR DIRECTOR AT LSE



FILIP HEMERYCK,
HEAD OF GROUP
BENEFITS AT SYNGENTA



JASMINA ZEITLBERGER,
HEAD OF COMPENSATION &
BENEFITS AT CEU AUSTRIA



JOHAN HUYSSSE,
SENIOR POLICY ADVISOR
AT UNL

WHERE ARE WE?

🇦🇹 Austria, 🇧🇪 Belgium, 🇨🇾 Cyprus, 🇫🇷 France, 🇭🇺 Hungary, 🇮🇹 Italy,
🇳🇱 The Netherlands, 🇪🇸 Spain* and 🇨🇪 Czech Republic*.

RESAVER is continuously expanding geographically and aims to welcome organisations from all countries of the EEA.

Resaver's legal entity is based in Brussels, Belgium.

*operational in 2024/25

FIND OUT WHAT RESAVER COULD DO FOR YOU?

Please contact us for more information or if you would like a personalised business case for your company: contact@resaver.eu
Visit our website: www.resaver.eu



BEATA CSERESZNYE,
PENSION FUND MANAGER